#### JOSEPH F COTTIS

Personal: Born 1945, Park City, Utah. Residence: 7935 Summer Hill Dr, Park City, Utah 84098.

Education: University of Maryland, College Park, Maryland, 1975, BS, Accounting; The George Washington University, Washington, D.C., 1980, MSA, Business and Public Administration; Department of Defense Polygraph Institute, Ft. McClelland, Alabama.

Military: 1967 – 1971, US Army. Assigned to the Organization of Joint Chiefs of Staff, The Pentagon, Washington, D.C. Awarded the Joint Services Commendation Medal for "service above and beyond the call of duty".

**Work History:** Special Agent, U. S. Department of Justice, Federal Bureau of Investigation, 1976 – 2000. Retired June 30, 2000, while assigned to the Salt Lake City Division as a Polygraph Examiner.

Assignments: 1976 – 1984: Washington Field Office, White Collar Crimes including Public Corruption, Bank Embezzlement and Governmental Fraud Investigations; 1984 - 1986: FBI Headquarters Supervisor, Washington, D.C., Office of Information Systems Research & Development, Technical Services Division, assigned to develop and implement field administrative automation programs and train in the use of computers in various criminal investigative matters throughout the field and at the FBI Academy; 1986 - 1990: FBI Headquarters Supervisor, Accounting Section, Administrative Services Division, assigned to develop and execute the FBI's Financial Plan, funded at approximately \$2.5 billion annually. Supervised accountants and budget analysts in day-to-day spending and meeting reporting requirements for OMB and DOJ; 1990 - 1996: FBI Salt Lake City Division, Comptroller/Financial Manager. Supervised Office of Financial Affairs personnel and managed discretionary budgets for the Special Agent in Charge as well as covert spending for investigative matters in the division amounting to some \$3 million annually; 1995 - 2000: FBI Salt Lake City White Collar Crimes investigative matters and Polygraph Examiner (1997 – 2000). He conducted hundreds of examinations for the FBI, including not only applicant screening but criminal matters including crimes on Indian Reservations in Utah, Idaho and Montana. From July 2002 until the present time Mr. Cottis has operated a private practice as a Polygraph Examiner. Several examinations have been conducted for defense attorneys, physical security firms as well as domestic infidelity issues and examinations for law enforcement. He is a member of the American Polygraph Association as well as the Utah Polygraph Association.

 $\,$  Mr. Cottis joined National DME as Chief Financial Officer/Financial Manager in July 2000.

#### U.S. Department of Justice Federal Bureau of Investigation



### POLYGRAPH PROGRAM

Know all by these presents that

## Joseph F. Cottis

in whom is reposed particular trust and confidence and who has completed a qualifying course of instruction and otherwise satisfied prerequisites of character, knowledge, experience and professional skill, is hereby certified as an accredited

# Polygraph Examiner

and as such duly commissioned to administer polygraph examinations in accordance with the laws of the United States of America and U.S. Department of Justice and Federal Bureau of Investigation regulations and policies pertaining thereto. In such commissioning the examiner is strictly charged with accomplishing these duties in a manner consistent with the highest standards of ethical conduct observed in the polygraph profession and endorsed by those officials charged under the laws of the United States of America with the administration of justice.

This commission shall continue in force at the pleasure of the Director, Federal Bureau of Investigation.

Done at Washington, D.C. this twentieth day of October in the year of Our Lord, one thousand nine hundred and ninety-seven.

175

Certificate Number

Director,

Federal Bureau of Investigation